

**COLLEGE OF ARTS, SCIENCES, AND LETTERS
University of Michigan-Dearborn**

Policy and Procedure Guide

SUBJECT: Conflict of Interest in Faculty-Student Relations

APPROVED BY: CASL Executive Committee 02/11/85

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In the University Standard Practice Guide 201.65-1, the following statement on conflict of interest appears:

“Honesty and professional integrity is expected of all faculty and staff and it would be a serious violation of this trust if the interests of the University were to be disregarded in the course of performing professional duties. The use of official position and influence to further personal gain or that of families or associates is considered to be unacceptable behavior and in direct opposition to University policy.

In keeping with the spirit of the above statement, the CASL Executive Committee urges all faculty members to avoid, as much as possible, teaching their own family members in their classes. When it is academically prudent to include a member of one's own family in one's class, the faculty member should notify the department chair in writing of the academic circumstances. Under no circumstances should a faculty member direct his/her family member in an independent study course.
